

1155 Battery Street  
San Francisco, CA 94111  
[levistrauss.com](http://levistrauss.com)

October 14, 2024

*Via Email and Federal Express*

Hon. Gerald Steen  
Chair, Madison County Board of Supervisors  
P.O. Box 608  
Canton, MS 39046-0608  
Fax: (601) 855-5759  
[gerald.steen@madison-co.com](mailto:gerald.steen@madison-co.com)

Dear Hon. Steen:

Levi Strauss & Co. is permanently closing its entire distribution center located at 501 Denim Way, Canton, MS 39046 ("Canton Site"). As a result, employment separations are expected to begin as follows: For our union-represented population, separations will begin on or about December 20, 2024, or during the 14-day period beginning on that date. For our home office population, separations will begin on or about January 10, 2025, or during the 14-day period beginning on that date.

Approximately 267 employees are anticipated to lose employment as a result of the closure. Some of the affected employees are represented by Workers United Local 2550 and its international union. As a result, notice of the closure is being provided to Lynne Fox, International President Workers United, an SEIU affiliate, *via Email only as requested*; Chris Baumann, Regional Director, Workers United Southern Region, an SEIU affiliate *via Email only as requested*; Rockmon Allan, Canton Site President, Workers United Southern Region *via Email and U.S. mail*.

Bumping rights for Workers United-represented employees are governed by applicable labor agreements. Bumping rights are not available for unrepresented employees.

This notice is being provided consistent with 20 CFR § 639.7(f). If you have any questions or require additional information, please contact Emily Knoles, Assistant General Counsel, [eknoles@levi.com](mailto:eknoles@levi.com).

Sincerely yours,

Emily Knoles  
Assistant General Counsel  
Levi Strauss & Co.

Levi's®  
Dockers®  
Denizen® from Levi's®  
Signature by Levi Strauss & Co.™  
Beyond Yoga®

**LEVI STRAUSS & CO.**